

**Building Bright Futures** 

## OFFICIAL MINUTES

## REGULAR MEETING BOARD OF EDUCATION

April 2, 2015 Board Room

Jeffco Public Schools 1829 Denver West Dr., Bldg. 27 Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

### 1. Musical Performance

### 1.01 Musical Performance by Evergreen High School

The choir performance was led by Charlene Hunt, director.

## 2. Study/Dialogue Session

### 2.01 Location: Board Room, Education Center (streaming)

The meeting was video streamed live.

## 2.02 Strategic Compensation Update (EL-4, 11)

The study session was called to order at 5:37 p.m. by Ken Witt, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, April 2, 2015. The Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; Jill Fellman, Treasurer; and, John Newkirk, Secretary. Dan McMinimee, Superintendent, represented the administration.

**PURPOSE:** For the Board of Education to receive an update on the Strategic Compensation project.

**DISCUSSION:** Following the staff presentation, discussion covered the information from researchers Mathematica and American Institute of Research (AIR) which provide midcourse findings highlighting urgency and quality practices as the key teacher practices which produce the best student achievement. Examples of successful practices were shared by principals and teachers from participating schools Thompson Elementary, Green Mountain Elementary and Deane Elementary including a system of evaluations focused on instructional practices, embedded supports and collaboration with colleagues in a school culture of trust.

**CONCLUSION:** The Board requested additional information on areas and amounts where funds were spent on the project work.

## 3. Preliminary

#### 3.01 Call to Order-6:53 p.m.

A regular meeting was called to order at 6:53 p.m. by Ken Witt, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, April 2, 2015. Breaks were taken from 6:45 p.m. to 6:53 p.m., and 9:39 p.m. to 9:50 p.m.

#### 3.02 Welcome to Audience

#### 3.03 Pledge of Allegiance

#### 3.04 Roll Call

Roll call indicated the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; Jill Fellman, Treasurer; and, John Newkirk, Secretary. Dan McMinimee, Superintendent, represented the administration.

#### 3.05 Approve Agenda

Motion #1 (Motion to Approve Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education approved the agenda for the regular business meeting of April 2, 2015 as revised with the movement of Consent agenda items 6.04, District Unified Improvement Plan; 6.05, Boundary Modification: Stober and Vivian Elementary Schools; 6.06, Declaration of Surplus Property; 6.07, Resolution: Supplemental Appropriate Fiscal Year 2014/2015; 6.17, Contract Award: Interim Assessment; and, Contract Awards 6.18 through 6.28 to Discussion agenda, items 7.02 and 9.03 through 9.17, for five minutes of discussion each or less, as needed.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #2 (<u>Motion to Add Facilities Discussion</u>): Ms. Dahlkemper moved and Ms. Fellman seconded, to add a Facilities discussion to the agenda, with a friendly amendment accepted from Mr. Newkirk to change the Facilities discussion date to May 7, the Board of Education approved adding a Facilities discussion to the May 7 board meeting.

Motion by Ms. Dahlkemper, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

## 4. Honors, Recognition and School Reports

### 4.01 Madelaine Abbott/American Choral Director's Association

The Board of Education recognized Everitt Middle School 8<sup>th</sup> grader Madelaine Abbott on her national recognition representing the state of Colorado at the American Choral Director's Association's national conference in Salt Lake City.

### 4.02 State Spelling Bee Champion: Sylvie Lamontagne

The Board of Education recognized Creighton Middle School 8<sup>th</sup> grader Sylvie Lamontagne for winning the state spelling bee to represent the state of Colorado at the national spelling bee in Washington, D.C.

## 4.03 Golden High School Academic World Quest

The Board of Education recognized Golden High School students Shamik Bhat, Isaac Clemons, Marilyn Collins and Lilly Plotkin who are regional winners of the World Affairs Council Academic WorldQuest competition and assisted by their coach Onessia Anderson.

#### 4.04 Coach of the Year: Clint Boston/Green Mountain High School

The Board recognized Green Mountain High School social studies teacher and cross country and track coach Clint Boston who was named Colorado High School Coaches Association's 2015 Teacher/Coach of the Year (Dale Yost Award).

#### 4.05 Bus Drivers

The Board recognized four 'outstanding contributors' bus drivers from each of the four Transportation terminals: Paul Seyfang/South area, Greg Spence/Central area, Seline Calleja/West area, and Mariena Millison/North area.

### 5. Public Agenda Part One

#### 5.01 Correspondence - April 2, 2015

#### 5.02 Public Comment (Agenda Related)

Tom Coyne – Golden - regarding agenda item 9.16, District Unified Improvement Plan, to reject the current draft.

Amanda Stevens, Jonna Levine, Shawna Fritzler, Kelly Johnson – Lakewood - regarding agenda items 7.01 and 8.01, 2015/2016 Budget Update and March Forecast, and Monitoring Academic Goals: Achievement Gap, respectively.

Tim Palese, Dylan Robinson, Maya Rossi, Patti Kadig – Lakewood- regarding agenda item 6.06, Resignations/Terminations, and the next Jeffco Students for Change meeting.

Donna Jack, Dee Oltmans, Janet Ellis, Carole Jeffery – Evergreen - regarding agenda items 6.11-6.13, 7.02, 8.01, 9.01-9.04, on contract renewals and award, monitoring academic achievement gaps, legislative update, Outdoor Lab, Stober and Vivian Boundaries, and surplus property.

Linda Mackety - Lakewood - regarding agenda items 6.11-6.13, 7.02, 8.01, 9.01-9.04, on contract renewals and award, monitoring academic achievement gaps, legislative update, Outdoor Lab, Stober and Vivian Boundaries, and surplus property.

Part two public comment was taken.

Jim Fernald – Lakewood – regarding teacher compensation, masters degrees, evaluation system, PARCC tests, return the favor on pay freezes.

Carolyn Wolfrum - Lakewood - regarding support for masters degree compensation.

Donna Jack - Evergreen - regarding student confidants, assessments, and math curriculum.

Erin Murphy was called up but absent and will be called again under Public Comment Part Two.

### 6. Consent Agenda

Motion #3 (Motion to Approve Consent Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education approved the Consent agenda as revised: 6.01, Approval of Minutes-February 19, 2015; 6.02, Approval of Minutes-March 5, 2015; 6.03, Approval of Minutes-March 19, 2015; 6.04, Employment (EL-3); 6.05, Administrative Appointments (EL-3); 6.06, Resignations/Terminations (EL-3); 6.07, Resolution: Refunding of General Obligation Bonds Series 2015 (EL-5)(Attachment A); 6.08, Resolution: Refunding of Certificates of Participation Series 2015 (EL-5)(Attachment B); 6.09, Supplemental Funds Notification: April 2015 (EL-11); 6.10, Contract Renewal: Infinite Campus (EL-7); 6.11, Contract Renewal: Apple Inc., and Dell Marketing, LP (EL-7); 6.12, Contract Renewal: Oracle/Peoplesoft Maintenance (EL-7).

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

#### 7. Ends Discussion

#### 7.01 2015/2016 Budget Update and March Forecast (EL-11)

Kathleen Askelson, chief financial officer, presented a review of budget information. Information covered updated state funding forecasts and outlined spending priorities gained in community engagement through forums and survey, school level accountability committees, the Strategic Planning Advisory Council (SPAC), and the superintendent's leadership team. Given presented information, Board direction for an anticipated \$13 million in new funding for the draft executive summary budget was requested.

The Board requested information on substitute teacher compensation, clarity on charter equalization funding and a report on efficiencies gained within departments in 2014/2015.

#### 7.02 Contract Award: Interim Assessment (EL-7)

Staff responded to questions from the Board regarding trending data, implementation plan, communication to parents, accessibility and flexibility of interim assessment, storage of data, and selection process. The Board determined this item would return to the May 7, 2015 board meeting for approval after additional information was provided.

## 8. Ends Monitoring

### 8.01 Monitoring Academic Goals: Achievement Gap (EL-11)

Scott Allensworth, principal at Carmody Middle School; Victoria Kaye, principal at Bear Creek K-8; Dr. Carol Eaton, executive director of Instructional Data Services; and, Dr. Syna Morgan, chief academic officer, presented information on the student achievement gaps for the 2013/2014 school year and how high performing schools are achieving success.

## 9. Discussion Agenda

#### 9.01 Legislative Update (EL-11)

Ed Bowditch, district lobbyist, presented a status update on pending legislation for Board members. Discussion covered the Long Bill and state revenue estimates including TABOR

issues and in particular Senate and House bills 15-184, No Detention for Failure to Attend School; 15-257, Education Standards and Assessments and Flexibility Pilot Program; and, 15-1323, Changes to Assessments in Public Schools.

#### 9.02 Outdoor Lab Budget/Sustainability Plan Update (EL-11)

Dan Cohan, achievement director; Kathleen Askelson, chief financial officer; Dave Epp, principal at Mount Evans OELS; and, Tim Reed, executive director of Facilities, presented information to the Board on the current financial status and master planning process underway for the Outdoor Lab Schools of Windy Peak and Mount Evans. Rob Gneiser, principal at Windy Peak OELS, and Shannon Hancock, executive director of the Outdoor Lab Foundation, left earlier due to the lateness of the hour.

#### 9.03 Boundary Modification: Stober and Vivian Elementary Schools

Motion #4 (<u>Motion to Approve Boundary Modification</u>): Upon motion by Mr. Newkirk, second by Ms. Dahlkemper, the Board of Education approved the reconfiguration of the Stober and Vivian Elementary school boundaries; and, authorized the Planning and Property Department to prepare the necessary documentation to enact the change.

Motion by Mr. Newkirk, second by Ms. Dahlkemper

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Clarification was provided that the change in boundaries does not affect current students and information was communicated through school accountability committees to parents.

# 9.04 Declaration of Surplus Property, Lot 14 of the Green Mountain Filing No. 6 (EL-6)

Motion #5 (<u>Motion to Declare Surplus</u>): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board Education approved the declaration of Lot 14 of the Green Mountain Filing No. 6 at the intersection of South Zinnia Way and West 2nd Place as surplus to district needs; and, authorized the chief operating officer to execute the necessary documents to sell the property to Mr. Tim Prize in accordance with the 1984 Maintenance and Use Agreement.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Confirmation was provided on the 1984 price of \$2,600 and that there was no appreciation clause.

# 9.05 Contract Award: Districtwide Fire, Security Project 10 Site Bid Package (EL-8)

Motion #6 (Motion to Approve Discussion Items): Upon motion by Mr. Newkirk, second by Ms. Dahlkemper, the Board of Education approved the discussion agenda items 9.05 through 9.15, as a second Consent grouping, as requested and outlined on each agenda item.

Motion by Mr. Newkirk, second by Ms. Dahlkemper

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Mr. Newkirk presented his analysis of construction cost overruns and estimates. Clarification was provided on cost estimates and not to exceed construction contract amounts in the current construction environment. Blended funding information on capital projects will be provided to the Board of Education.

# 9.06 Contract Award: Districtwide Fire, Security Project 9 Site Bid Package (EL-8)

Approved under motion #5.

# 9.07 Contract Award: Districtwide FF&E Allocation/Student Furniture Replacement (EL-8)

Approved under motion #5.

# 9.08 Contract Award: Districtwide FF&E Allocation/Student Furniture Replacement (EL-8)

Approved under motion #5.

9.09 Contract Award: Glennon Heights ES General Upgrades (EL-8)

Approved under motion #5.

9.10 Contract Award: Colorow ES General Upgrades (EL-8)

Approved under motion #5.

9.11 Contract Award: Districtwide Lighting Replacement (EL-8)

Approved under motion #5.

# 9.12 Contract Award: Districtwide Common Area Carpet Replacement (EL-8)

Approved under motion #5.

9.13 Contract Award: Campbell ES General Upgrades (EL-8)

Approved under motion #5.

9.14 Contract Award: Districtwide Electrical Upgrades Bid Package 5 (EL-8)

Approved under motion #5.

9.15 Contract Award: Jefferson Academy General Upgrades (EL-8)

Approved under motion #5.

9.16 District Unified Improvement Plan (UIP) (Ends 1)

Motion #7 (Motion to Reject Draft UIP): Upon motion by Mr. Newkirk, second by Ms. Williams, with a friendly amendment accepted by Mr. Newkirk from Ms. Dahlkemper, the Board of Education rejected the draft UIP as submitted, for a review in greater depth with district management and with current SPAC/district accountability committee members who under state law have been legally appointed by the Board; and, to request a 30 day extension from the state Department of Education.

Motion by Mr. Newkirk, second by Ms. Williams

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

#### 9.17 Resolution: Supplemental Appropriation FY 2014/2015 (EL-5)

Motion #8 (Motion to Adopt Resolution): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education adopted the resolution for the supplemental appropriation of funds and budget adjustments for fiscal year 2014/2015 as provided in the resolution and background material. (Attachment C)

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

### 10. Policy Work

#### 10.01 Policy Revision: Ends 2

Tabled Motion from March 5, Motion #9 (<u>Motion to Approve Revisions</u>): Upon motion by Mr. Newkirk, second by Mr. Witt, the Board voted to approve the revisions to Board policy, Ends 2, with the Median Growth Percentile (MGP) model language.

Motion by Mr. Newkirk, second by Mr. Witt

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

## 11. Public Agenda Part Two

#### 11.01 Public Comment (Not on Agenda)

Erin Murphy was called again and was not present.

## 12. Develop Next Agenda

#### 12.01 Board Work Calendar

#### 12.02 Special and Regular Meetings of April 16 and May 7, 2015

Due to the lateness of the hour, the Board of Education postponed its discussion of the work calendar to the next board meeting.

Motion #10 (Motion to Change Meeting Date) Upon motion by Mr. Witt, second by Mr. Newkirk, the Board voted to move the Thursday, May 14 special board meeting to Tuesday, May 26.

Motion by Mr. Witt, second by Mr. Newkirk

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Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

## 13. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 1:18 a.m., Friday, April 3, 2015. The next regular meeting of the Board of Education is scheduled for May 7, 2015.

Helen E. Neal, Recording Secretary

Approved and entered in the proceedings of the district on May 7, 2015.

Secretary of the Board of Education

President of the Board of Education

Attachment – Resolution – Refunding of General Obligation Bonds Series 2015 Attachment – Resolution – Refunding of Certificates of Participation Series 2015

Attachment - Resolution - Supplemental Appropriation FY 2014/2015